



Interview Form

Interview for Positions in Ministry Programs Involving Minors

Applicant's Name: _____

1. Why are you interested in this position, and how did you hear about it?

2. Do you have a preference concerning the age of children or students with whom you work? If so, why? (What is the basis for this preference) Have you worked or volunteered with this age/gender in the past?

3. Have you worked or volunteered with children in the past (other than the work referenced above)? Tell me about it.

4. Sometimes we are expected to apply policies with which we don't agree. Tell me about a circumstance when you had to stick to a policy or rule, even though it didn't seem to make sense. What did you do in that situation or circumstance?

5. Think of a time when a child really tried your patience, or a circumstance when a child or student tried to get an emotional response from you. How did you handle this circumstance?



6. What are the two most frustrating or difficult circumstances involving children or students you have encountered? How did you respond to these circumstances? How did your response affect the children, students involved, or the circumstance?

7. Has a boss or supervisor complimented you for your sound judgment? What was the circumstance and how did you show good judgment?

8. What was it like growing up in your family of origin? Describe your current family (if applicable).

9. How did your parents handle discipline? What did you see modeled WELL? What will/did you avoid in your own family?

10. Have you ever abused or molested a child? Have you ever been accused of abusing or molesting a child? (See optional follow-up questions related to evasive responses or non-answers.)

OPTIONAL:

11. Do you use illegal drugs? Have you ever used illegal drugs? Have you ever abused legal drugs?



12. How would you describe your relationship with your best friend, or a very close friend?

Interviewer: _____

Date: _____